



Roy Clarke

MA

Teaching and Research Fellow/Facilitator

Roy is an experienced and experiential Learning and Development professional with strong consultative skills enhanced by substantial knowledge of Human Resources management, and career development. He has more than twenty years' experience within Learning and Development management and facilitative roles within the UK and the UAE.

He is a confident and experienced facilitator with an intuitive and engaging style of delivery. He has successfully applied his ability to motivate, enthuse and build the capacity of others across a range of diverse cultures.

Roy has worked extensively with public sector organisations, charities, and community groups. He has experience of leading the Learning and Development function and designing and delivering programmes around HRM themes. He has led change management initiatives, talent development interventions, performed business development activities and ensured alignment with strategic and quality assurance models. In addition to this he has taught, assessed, and verified National Vocational Qualification programmes for a leading Educational social enterprise.

Roy has led impactful mentoring initiatives and has empowered personal change and career development for individual clients, within the Connexions and Information Advice and Guidance Partnership initiatives.

In an international consultancy role, he applied international benchmarking, strategic oversight, talent acquisition and development, and quality assurance approaches for the inception of a new employment support service for the UAE Civil Service. Allied to this, Roy led on the professional capacity building of UAE Federal Government employees. Roy was educated in the UK and holds a BSc in Applied Psychology, a MA in Human Resource Management, and a Post-Graduate Diploma in Career Guidance. He is a BPS qualified assessor in Occupational and Personality Testing.