



## Claire Barraclough

MSc

Teaching and Research Fellow

Claire is an experienced and innovative Learning and Organisational Development Professional with excellent communication, management and change programme skills. She has more than twenty years' experience in training, OD and HR-related solutions, specialising in supporting cultural engagement with vision and values. She is confident and motivational in her style and enjoys a reputation for being inspirational, yet pragmatic. Working across cultural and national boundaries has given Claire strengths in transformation programmes; creating strategies and approaches to learning and engagement to support transformational change across support functions in global business.

As part of the Senior Leadership Team for Change and Transformation, at DS Smith plc, Claire worked with Functional Directors of Transformation for HR, Procurement, Finance and Plant Maintenance, external consultants and business teams to create and deliver a Group Learning and Engagement Strategy to support business transformation.

Claire also enjoyed a successful freelance career spanning over ten years in the field of learning and organisational development. Working with a variety of organisations, including: Johnson & Johnson, NHS, FCO and DVLA, her professionalism ensured that all development programmes were well thought out and designed in alignment with business strategies and values; appropriately evaluated and reviewed within agreed timescales. She developed Learning & Development solutions linked to competency systems and staff professional development plans.

Educated in the UK, Claire holds a BA (Hons) in Philosophy and an MSc in People & Organisational Development. She is now embarking on her doctoral studies in Management as a Future of Work Doctoral Researcher.