



Vanessa Williams

MBA, BA (Hons), FCIPD, CTA (Organisational)

Senior Consultant

Vanessa is a qualified consultant and coach with over 20 years' experience of helping organisations, teams and individuals change and create the conditions for change. Prior to joining Roffey Park in 2018, she worked with several consulting firms and as an independent consultant. Her early career was in HR and she held board director roles in two companies.

Vanessa has worked as a consultant in various sectors including Finance & Insurance, Charity, Oil, Pharmaceuticals, Food Manufacture, Leisure, Travel, Tourism, Technology and Telecoms. Her clients include Hastings Direct, VGroup, Pentland Brands, UNICEF, HMI Vestas, RSA, University of Glasgow, Saudi Aramco, EY, EE, Astra Zeneca, Bakkavor and Eurovia.

She is a seasoned client manager who likes to work collaboratively with an organisation in exploring what is needed and the best way to achieve what is wanted. She maintains a focus on the whole organisation so that the work results in lasting change.

Her specialist areas are leadership development, team development and individual development across a range of behaviours and skills such as Influence and Impact, Coaching, Facilitation and Business Partnering.

Vanessa is Programme Director for the HRBP and HR Leaders Programmes at Roffey Park. She has a keen interest in creating relevant development for those leading and working in HR roles that will enable them to be a powerful force in their business.