Dr Meysam Poorkavoos

PhD, MSc, BSc

Consultant

Meysam is a consultant and researcher with extensive experience of working with clients from various sectors. His main responsibilities include design and delivery of Roffey Park Institute's open and tailored leadership & OD development programmes, competency frameworks, 360 degree feedback, programme evaluation and research. Some of Meysam's recent clients include the Post Office, Weetabix, Front Line Aids, GAMESTOP and Allianz Ireland.

Meysam also has a strong knowledge of quantitative and qualitative research methods and his main areas of research are around resilience, interpersonal trust and compassionate leadership. He has applied this knowledge of research using an OD lens and works with our clients to tailor and create OD diagnostics, research and programme recommendations that enhance and reshape organsiations. During his time at Roffey Park, Meysam has been involved in award winning research projects.

Meysam is part of the OD faculty at Roffey Park Institute and is part of the delivery team for the OD Essentials, ODP Practitioners Certificate and the MSc in OD and People.

He has authored and co-authored a number of published reports for Roffey Park Institute including The Lived Experience of Trust, Towards more compassionate workplaces, The UK Management Agenda and an in-depth study of Building Personal Resilience. He has also developed two self-assessment psychometric instruments to measure personal resilience and compassion at the workplace.

Meysam's PhD was focussed on innovation, knowledge management and inter-firm knowledge transfer, particularly within small and medium-sized enterprises (SMEs). He has undertaken research using a wide range of quantitative and qualitative research methods, with particular expertise in Social Network Analysis (SNA), Structural Equation Modelling (SEM) and Fuzzy-set Qualitative Comparative Analysis (fsQCA).

Before joining Roffey Park, Meysam worked as a university lecturer focusing on contemporary management Practices. Prior to that, Meysam worked as both a technical specialist and manager in the IT Software industry.

Meysam has a Bachelor degree in Computer Science from the University of Tehran, Iran. He also holds a Masters degree in Information Systems from Linnaeus University (Sweden) and a PhD from the University of Bedfordshire Business School.