



Melinda Yon

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Senior Consultant (Asia Pacific)

Melinda is a Senior Consultant and Facilitator for Roffey Park Institute where she both designs and delivers programs. Her background is culturally rich and workplace diverse having lived and worked in several countries, and the past nine years in Singapore. She has been an entrepreneur, leading teams and strategy, to working for corporates, start-ups, SME, MNC's and government organisations across the education, hospitality, media and arts industries.

Prior to joining Roffey Park Institute she was working for the world's leading hospitality group, Six Senses, where she was a core member of the company's Design Thinking team. She led and stimulated teams to collaborate and develop new processes of business thinking, redefining problems and creating innovative solutions.

Additionally, she worked with the Human Resource and Training departments to design an extensive workplace wellness program and delivered it to over 4,000 staff globally, as well as review Standard Operations Procedures, and both designing and delivering various programs for General Managers to line staff.

Whilst working for Republic Polytechnic for seven years, Melinda assisted in the set-up of a new business diploma. She also worked with a problem-based learning pedagogy, blended and experiential learning techniques and real-life contextual situations to design modules and assessment for both face to face and online delivery.

She lectured in subjects such as Strategic Thinking, Hospitality, Tourism, Wellness related subjects and Operations to both part time and full-time students, as well as facilitated tailor made external programs. She was also part of the coaching and mentoring program.

She has had extensive experience in hands-on hard and soft skills using the apprenticeship method and Melinda has authored numerous industry related articles and has both spoken and moderated at numerous regional conferences on varying topics from management to operations and set up.

Melinda is a believer in life-long learning and enjoys helping others with both personal and professional development.

She holds a Master of Science in Marketing, a Bachelor of Arts in Communications, and a Specialist Diploma in Applied Learning and Teaching. She is a strategist and an innovator who likes to seek continual business improvement and she has an innate curiosity in understanding behaviour and the decision-making process.