



Mel Fairley

Teaching and Research Fellow

Mel is a highly experienced, client centred Organisational Learning & Development Professional with over 20 years' experience combined with extensive knowledge and skills in all aspects of organisational learning and personal development. Mel has experience of working in both the public and private sectors including The Scottish Executive, Scottish Power PLC, and the National Health Service in Scotland. In her most recent role before joining Roffey Park Institute, Mel spent two years as an Organisational Development Lead for Clydesdale and Yorkshire Bank Group PLC and, following a large-scale acquisition, with the rebranded Virgin Money PLC UK.

Mel is passionate about development at all levels within organisations and in individuals, holding the belief that everyone has within them the tools they need to succeed and flourish. She is an advocate of continuous learning, improvement and cultural development and has a particular interest in leadership development and the study of communication and behaviour. Mel is a Neuro Linguistic Programme Master Practitioner and a qualified Cognitive Behavioural Coach.

Mel has extensive experience of managing and overseeing large scale development projects, coaching, facilitating and internal consultancy. She has spent a significant part of her career providing internal consultancy services on a wide range of subject areas including culture, leadership and management development, talent management, bespoke team development, function re-design, and change. Her experience has seen her engage and work with individual clients, multi-disciplinary teams and larger strategic business units including executive management teams and Boards. Mel is a confident public speaker and mentor.